The Panhellenic Council membership recruitment operating procedures are intended to help guide sorority women and potential members throughout the membership recruitment and selection process. This document incorporates the procedures recommended and/or required by the National Panhellenic Conference (NPC) Unanimous Agreements to which all chapters must adhere. The purpose of membership recruitment is twofold:

1. To provide potential new members (PNMs) opportunities to make wise, unbiased decisions concerning sorority membership.
2. To ensure that sororities have equal opportunities for recruiting and selecting new members.

The Panhellenic Council of Syracuse University promotes equality regardless of race, sexual orientation, color, religion, belief, or physical abilities.
MEMBERSHIP RECRUITMENT
CODE OF ETHICS:

We, the members of the Syracuse University Panhellenic Council, stand behind the goals of membership recruitment for promoting opportunities for the development of undergraduates through membership in women’s fraternities. We support the goals of recruitment as being the following: to give each potential new member maximum opportunity to pledge, to provide fraternity experience to as many as possible and to maintain adequate strength in the fraternity chapters. We uphold and honor the Panhellenic Council’s membership recruitment rules, policies and procedures, and the National Panhellenic Conference’s Unanimous Agreements through our thoughts, words and actions. We believe that the highest level of trust should exist between chapter members and the chapters in the Panhellenic Council in order to ensure a spirit of cooperation and harmony. As a member of the Syracuse University Panhellenic Association, we shall stand by these ideals that guide our actions.
Purpose:
Alpha Chi Omega is a national women’s organization with 133 years of history and over 200,000 members. We offer experiences that emphasize friendship, leadership, learning, and service. We help women find sisterhood, courage, confidence, and a sense of purpose. Our members are authentic, honest, and caring... and they love to have fun! Alpha Chi Omega members support their local communities through service and our national philanthropic cause, domestic violence awareness and prevention. Our members speak up and take action. With Alpha Chi Omega, you get an organization built by and for real, strong women.

Philanthropy
On top of helping to support the philanthropic causes of our fellow Panhellenic organizations, members are dedicated to raising awareness and educating others about domestic violence. The 1992 Alpha Chi Omega National Convention marked the adoption of domestic violence awareness as our national philanthropy. This issue is one we stand behind as something that affects women all over the world. Together, we work to fight against unhealthy relationships and build healthy relationships. Members serve individuals and families impacted by domestic violence through fundraising and gifts of time and talents for shelters and other service-providing organizations. Alpha Chi Omega also works to educate its own members, giving them tools to build their own healthy relationships, and to raise awareness of domestic violence by educating others on the impacts of and work being done to end it. In addition to their work year-round, our chapters work collectively to encourage others to support this important issue during Domestic Violence Awareness Month each October.

New Member Dues: $1,138
GPA Requirement: 2.5
**PURPOSE**

The mission of Alpha Epsilon Phi Sorority is to inspire and support exemplary women dedicated to sisterhood and a lifelong commitment to one another, while building on the vision of our founders. Above all else, Alpha Epsilon Phi inspires women who are enriched by genuine and unconditional friendships, dedicated to selfless service and inspiring others, and committed to intellectual growth and personal development.

**PHILANTHROPY**

Alpha Epsilon Phi holds philanthropy events to support both our national and local causes. Each year a basketball tournament called Phi Hoops is hosted in which teams compete against one another to raise money for the Elizabeth Glaser Pediatric Aids Foundation, an organization that funds research and treatment programs to help fight pediatric HIV and AIDS. The sisters of Alpha Epsilon Phi split up to coach and cheer on their teams. The event is much anticipated each and every year. Additionally, Alpha Epsilon Phi dedicates a week in October (Pink Week) and one day in February (Pink Day) to fundraise for Sharsheret, an organization supporting women and families affected by breast and ovarian cancer. To fundraise for Sharsheret, Alpha Epsilon Phi hosts events like trunk shows and sales on campus with local and non-local vendors. Online fundraisers for the events help to spread our fundraising efforts outside the Syracuse community. Lastly, Alpha Epsilon Phi hosts the annual Aephestival, an event to benefit the Boys and Girls Club of Syracuse. For the event, a carnival is set up in Walnut Park and the Syracuse community is invited for a day of games, snacks, and music. Everyone in the Greek Community is included in this event, as they are invited to participate in competitions. Teams compete against each other in carnival games like a water balloon toss, tug of war, pie eating contest, and so many other fun events. Whoever wins the most events during the day is announced as the winner. Philanthropy is something that the sisters of Alpha Epsilon Phi value and hold close to our hearts.

**NEW MEMBER DUES: $950**

**GPA REQUIREMENT: 2.5**
Purpose

Alpha Gamma Delta is an international fraternity for women that exists to provide opportunities for personal development through sisterhood. We support lifelong learning as a means to gain understanding and wisdom. We promote the value of fraternal membership and commitment to higher education. We help prepare members to contribute to the world’s work through community service. Above all else, we advocate for the creation of a true sisterhood that will last a lifetime.

Philanthropy

Through community service and awareness efforts, there’s no doubt that Alpha Gams are impacting the world. Guided by our Purpose, our members feel a deep connection to civic involvement and are compelled to play an active role in our diverse society. Alpha Gamma Delta’s chosen philanthropic focus is hunger awareness, and members engage in community service activities that promote this worthy cause. We are able to do this at Syracuse University by hosting three philanthropy events, Dive Into Color, Chicken on Comstock and Alpha Gam Grab and Go. All of the proceeds from these events goes to the Alpha Gamma Delta Foundation, where it is distributed in order to help eradicate hunger across the country. In addition to these events, the Fraternity also encourages all sisters to engage in volunteer service activities related to hunger awareness on campus and in the community.

New Member Dues: $1,460
GPA Requirement: 2.5
Purpose

Alpha Phi was the first sorority at Syracuse University and is the founding chapter of the international organization. We were founded by 12 empowered women who had a strong vision of what sisterhood should be. Our history can be found all over campus and we strive to continue the legacy our founders created through campus involvement, philanthropic events and an everlasting bond of friendship.

Philanthropy

Alpha Phi is fortunate to have its own foundation, the Alpha Phi Foundation. With support from its donors, the Alpha Phi Foundation is able to improve women's heart health, advance leadership development and training for women across the country, and award graduate and undergraduate scholarships totaling more than $145,000 annually. The Alpha Chapter of Alpha Phi at Syracuse University contributes to this foundation through our annual Red Dress Gala. In addition to this event, Alpha Phi also hosts two on-campus philanthropic events, Phitness with the Phi's and Alpha Phi Phights Against Cancer, a sumo wrestling tournament. Historically, we have used our on-campus philanthropies to benefit one of our fallen alumna, Tahnee Shah. Tahnee was diagnosed with Fibrolamellar Hepatocellular Carcinoma in 2014, her senior year at Syracuse. Two summers ago she lost her courageous battle with this disease. We, as a sisterhood, continue to celebrate and remember Tahnee's breathtaking journey down the path of life; remembering the incredible, momentous legacy she has left behind for all of us to emulate and strive towards.

New Member Dues: $1,376.45
GPA Requirement: 2.5
ALPHA XI DELTA

PURPOSE
Alpha Xi Delta was founded on the principles of helping women realize their fullest potential. We enable sisters to realize this potential through opportunities in sisterhood, leadership, knowledge, and service. Each member of AXiD is encouraged to be involved in other organizations around campus, possessing the desire and drive to constantly improve ourselves and those around us. We are a chapter of strong, diverse women who both embrace and celebrate each other's differences. Our sisters set a high standard for both ourselves and each other, consistently supporting one another through our time here at Syracuse University. AXiD is a unique organization that will not only enrich one's college experience, but also in the years to follow.

PHILANTHROPY

Alpha Xi Delta’s national philanthropy is Autism Speaks. We seek to raise both awareness and funds to support the organization that helps those affected by the Autism spectrum. Every fall, we organize and run AXiD Kicks for A Cause, a soccer tournament for organizations on campus. We also host a pasta dinner the night before Kicks called Xiti with the Xi’s. Our spring philanthropy event is called Xi Marks the Spot, which is a scavenger hunt across campus. Since 2009, Alpha Xi Delta has raised over five million dollars for Autism Speaks and every year, we set our fundraising goals even higher.

NEW MEMBER DUES: $900
GPA REQUIREMENT: 2.5
DELTA DELTA DELTA

PURPOSE
The Purpose of Delta Delta Delta is to establish a perpetual bond of friendship among its members, to develop a stronger and more womanly character, to broaden the moral and intellectual life, and to assist its members in every possible way. As sisters of Tri Delta, we try to incorporate the purpose into every aspect of our lives. We do so by holding each other to a very high standard and therefore pushing each other to be the best versions of ourselves. Tri Delta’s membership is made up of women who have different experiences and backgrounds but who all share a common bond through upholding our ideals of honesty, selflessness, and friendship. This connection provides members with meaningful and lasting friendships and support through all of life’s major transitions.

PHILANTHROPY
In the early 1970’s Tri Delta chose children’s cancer charities as its philanthropy, and in 1999, we named St. Jude Children’s Research Hospital as our national philanthropic partner. Since then, our members have raised more than $38 million for the cause and have donated thousands of hours of service. In 2014, Tri Delta committed to raising $60 million in 10 years for St. Jude – the single largest fundraising commitment in the hospital’s history. The passion that Tri Delta sisters share for St. Jude is infectious. Within this past year, our chapter alone has raised over $48,000 through our two big philanthropy events—Sincerely Yours and Pancake Breakfast. Doing what we love for St. Jude Children’s Hospital is such a positive and learning experience for all of us. Tri Delta is not only a home for its past, existing and future members, but we make it a home for the children of St. Jude and their families.
This year Tri Delta is also recognizing our philanthropic efforts with the American Foundation for Suicide Prevention, another organization we hold closely to our hearts. As an organization, every October, Tri Delta Syracuse raises money and participates in the Out of Darkness walk supporting National Suicide Prevention. It is important and worthwhile cause to our chapter. We also host our own fundraiser called Bowling for Britny in memory of one of our late sister in which all proceeds also go towards the AFSP.

NEW MEMBER DUES: $856
GPA REQUIREMENT: 2.75
DELTA GAMMA

PURPOSE

Delta Gamma was built on a foundation of fostering high ideals of friendship, promoting educational and cultural interests, creating a true sense of social responsibility and developing the best qualities of character. Delta Gamma Fraternity is a women’s organization with more than 230,000 initiated members. Founded in 1873, in Oxford Mississippi, by three young women, the letters Delta Gamma were chosen to represent “Do Good.” It remains the motto of the fraternity and a reminder each day of the promises we made to our sisterhood. Delta Gamma has grown into one of the largest Greek women’s organizations with 150 collegiate chapters throughout the United States and Canada and alumnae living throughout the world.

PHILANTHROPY

Our national philanthropies are Service for Sight and Service for Sight: Joining Forces. Service for Sight supports the four schools that Delta Gammas around the nation founded. We provide assistance to children and adults, as well as men and women in the armed forces who are blind or visually impaired. We also participate in our community with the service we call the Golden Anchor Program, where we assist senior citizens who reside in healthcare facilities by bringing joy to their lives through personal interaction and the bonds of friendship. We, as Delta Gammas, represent our leadership and values through the services we do for others. Our annual philanthropies include a volleyball tournament in the fall and an a new event every spring, which benefits Service for Sight. In addition, we do a late night nacho event every semester benefiting a charity of our choice, one that is close to the heart of a sister.

NEW MEMBER DUES: $1,148.75
GPA REQUIREMENT: 2.7
DELTA PHI EPSILON

PURPOSE
Delta Phi Epsilon’s motto is Esse Quam Videri, “to be rather than to seem to be.” We inspire our sisters to be their best selves and embody the values of justice, sisterhood and love in their everyday lives. Delta Phi Epsilon encourages sisters to make the most of their college experience by balancing the social, scholarship, service, self, and sisterhood aspects of our sorority.

PHILANTHROPY
We are proud to be the only sorority on campus that has three national philanthropies. Our first philanthropy benefits the Cystic Fibrosis Foundation (CFF), an organization devoted to fighting cystic fibrosis. Our DPhIE Foosball event educates participants and raises money for the Cystic Fibrosis Foundation, and allows members of the university to participate in a life-sized, human foosball tournament. One of our spring philanthropies benefits the National Association of Anorexia Nervosa and Associated Disorders (ANA). For an entire week, we promote healthy body image and eating disorder prevention. At the end of the week, we hold a candlelight vigil where sisters and other members of the community are invited to share their personal experiences with body image and/or eating disorders. Our last philanthropy is the Delta Phi Epsilon Educational Foundation, something that hits home with our sisters. The educational foundation raises, manages and awards funds to provide undergraduate and graduate scholarships to our sisters and also provides grants to support our innovative educational and leadership programs.

NEW MEMBER DUES: $1,105
GPA REQUIREMENT: 2.7
**PURPOSE**

Founded here at Syracuse University in 1874, Gamma Phi Beta holds the honor of being the first sorority in the world, as the term Sorority was coined specifically for our organization. Our sisters are inspired to lead passionate, rewarding lives in diverse academic, extracurricular, and social settings. As an organization, we strive to inspire the highest type of womanhood, and to build confident women of character who celebrate sisterhood and make a difference in the world around us. Proudly, we set the standard for young women across campus and beyond.

**PHILANTHROPY**

Gamma Phi Beta’s philanthropic mission is to build strong girls, which we achieve through partnership with the nationally recognized organization, Girls On The Run. Here at Syracuse, we partner with the local Finger Lakes chapter to help fund an after-school program for underprivileged girls ages 6-12 that trains them to participate in a 5k run. We pride ourselves on supporting the only proactive philanthropy on campus, helping to instill confidence, body-positivity, and positive morale early on in these young women’s lives. Our sisters coach, support, and mentor these girls, and our chapter hosts an annual fall fundraising philanthropy, a cross fit-inspired obstacle course called Gphi Joe. Additionally, every semester we host Gphi Bagels, to raise a total of about $7,000 per year.

NEW MEMBER DUES: $800  
GPA REQUIREMENT: 2.8
KAPPA ALPHA THETA

PURPOSE
Kappa Alpha Theta was the first Greek-letter fraternity for women and was founded in 1870. We pride ourselves on attaining the highest scholarship and influencing the campus, community, and world for good while fostering a strong sisterhood and furthermore, strong friendships. We strive for intellectual curiosity in the diverse areas of academic excellence. Thetas exemplify leadership through participating in many campus activities. Our commitment to service shines brightest when we are participating in various opportunities to give back to the Syracuse community such as volunteering at the Boys and Girls Club, Habitat for Humanity, and the American Cancer Society, as well as many other organizations. Personal excellence is always our goal. The Chi Chapter has allowed our members to grow and become the best versions of themselves.

PHILANTHROPY

Our philanthropies are Theta Bowl, a flag football tournament, and Capture the Gold, a throwback to middle school days with a capture the flag game. Our philanthropic efforts go to support two organizations: CASA and The Theta Foundation. Court Appointed Special Advocates (CASA) is a trained community of citizens who are appointed by a judge to speak up for abused and neglected children in court. The Theta Foundation raises money to help provide for sisters of Kappa Alpha Theta who may be in financial need. Philanthropy is a core aspect of what we stand for as a women's fraternity.

NEW MEMBER DUES: $1,304
GPA REQUIREMENT: 2.8
KAPPA KAPPA GAMMA

PURPOSE
Kappa Kappa Gamma is an organization of women that supports each member to develop friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and an allegiance to positive ethical principles. Through its high standards, Kappa Kappa Gamma promotes a broad college experience where scholarship and intellectual development are priorities, resulting in the impressive achievements of its members. Here at Syracuse, we pride ourselves on our diversity and amazingly strong sisterhood.

PHILANTHROPY
As a national organization, Kappa Kappa Gamma supports Reading is Fundamental, or “RIF”, to help underprivileged kids discover the joy of reading and books. As a chapter, Beta Tau has raised money for and worked with inner-city Syracuse schools to provide books for children and show them how fun reading can be. But it doesn’t end there. Sometimes our own members are the ones in need, so that’s why the Kappa Kappa Gamma Foundation was created. Whether it’s a scholarship to help a young woman complete her education or an emergency grant in a time of crisis, we help Kappas when they need it most. Our two major philanthropies are Kappa Karwash in the Fall and Kappa Kickball in the Spring. Recently, we’ve also added Kappa Kappaccino, which takes place during finals. Most importantly, we never hesitate to participate in all of the other organizations’ philanthropy events on campus!

NEW MEMBER DUES: $887
GPA REQUIREMENT: 2.8
PHI SIGMA SIGMA

PURPOSE
Phi Sigma Sigma firmly believes that women of different religions, cultures, backgrounds, and viewpoints working together can and do make a difference in our communities, and in the world, every day. As strong, independent women, we excel in leadership roles within our own organization, the Greek community, on the Syracuse campus and beyond. As sisters of Phi Sigma Sigma, we value a strong bond between all our sisters and participate in a variety of activities to bring us closer together.

PHILANTHROPY
To support the Phi Sigma Sigma Foundation and School & College Readiness, the Pi Chapter started the annual Phi Sig Inferno. For this event, we ask other Greek fraternities and sororities, and other campus groups to participate in a series of challenges such as an obstacle course, tug of war, and over/under relays. We used the $10,000 dollars raised at this event to support college and school readiness through the Phi Sigma Sigma Foundation, as well as to buy school supplies for our annual Backpack Build. In 2018, we filled and donated over 350 backpacks to underprivileged students in Syracuse-area schools.

NEW MEMBER DUES: $850
GPA REQUIREMENT: 2.5
SIGMA DELTA TAU

PURPOSE
Sigma Delta Tau is a national sorority committed to empowering women. We do this through scholarship, service, sisterhood and leadership. Today, SDT is proud to have more than 60,000 sisters who are bound by similar ideals, yet are each amazingly unique and talented. This individuality is what makes Sigma Delta Tau strong and resilient. We encourage each member to reach her fullest potential by building lasting relationships, promoting civic responsibility and fostering personal growth.

PHILANTHROPY

Our sorority supports two organizations, Prevent Child Abuse America and Jewish Women’s International. Our fall event EATPIE, a pizza eating contest, supports Prevent Child Abuse America and BESDT IN THE BAKERY, a pastry decorating contest in the spring supports Jewish Women’s International. Throughout the year we hold multiple trunk shows and support the Sigma Delta Tau national nail polish by OPI, Girls Achieve Grapeness.

NEW MEMBER DUES: $775
GPA REQUIREMENT: 2.5
## Syracuse University Panhellenic Recruitment 2018-2019
### Chapter Financials

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Room/Board Semester</th>
<th>Parlor Fees</th>
<th>Dues/Semester</th>
<th>New Member Semester</th>
<th>Abroad Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Chi Omega</td>
<td>$6,843</td>
<td>N/A</td>
<td>$946</td>
<td>$1,138</td>
<td>$184</td>
</tr>
<tr>
<td>Alpha Epsilon Phi</td>
<td>$7,671/$7,300</td>
<td>Included in semester dues ($340)</td>
<td>$775/$840</td>
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</tr>
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<td>Alpha Gamma Delta</td>
<td>$6,270</td>
<td>$375</td>
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<td>Alpha Phi</td>
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<td>$1,541.46</td>
<td>$1,376.45</td>
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<tr>
<td>Alpha Xi Delta</td>
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<td>Included in semester dues ($150)</td>
<td>$625 (live in dues $475)</td>
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<td>$110</td>
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<tr>
<td>Delta Delta Delta</td>
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<td>Included in semester dues ($320)</td>
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<tr>
<td>Delta Gamma</td>
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<td>$839.75/$708</td>
<td>$1148.75</td>
<td>$513.75/$382</td>
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<td>Delta Phi Epsilon</td>
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<td>$540</td>
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<tr>
<td>Gamma Phi Beta</td>
<td>$6,365 (based on # of live ins)</td>
<td>$125</td>
<td>$500</td>
<td>$800</td>
<td>$100</td>
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<td>Kappa Alpha Theta</td>
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<td>Kappa Kappa Gamma</td>
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<td>Phi Sigma Sigma</td>
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<td>Included in semester dues ($175)</td>
<td>$775</td>
<td>$850</td>
<td>$407/$334.50</td>
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<td>Sigma Delta Tau</td>
<td>$6,600</td>
<td>N/A</td>
<td>$885</td>
<td>TBD</td>
<td>$400</td>
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</tbody>
</table>

*This information was provided by the chapter and is subject to change*

If you have questions about these fees or additional fees please ask the chapter.

**Room per semester** is the amount a live-in woman would be charged each semester for her room. Some chapters have live-in requirements. Most chapters have a fee for use of the house (parlor fee) for all members. These are additional fees to ask about.
**Board per semester** is the amount a woman who lives-in is charged for a meal plan. Each chapter defines their meal plan differently. Ask what this board includes. Some chapters have meal options for women who do not live-in as well.

**Dues** are the amount a member will pay each semester. This includes insurance fees, Inter/national dues and operating costs for the chapter. Some chapters include t-shirts and social events, others may assess these fees throughout the semester.

**Initiation Fees (New Member Semester)** are the dues and additional fees paid in the semester a woman joins. This often includes fees to the Inter/national organization, a membership pin, and the like. The additional fees are a one time fee.

**Parlor Fees** are fees paid by girls who don’t live in the house to cover facility expenses.

**Abroad Fees** are fees charged each semester a member is abroad to support her Chapter during her absence.

### Meal Plans and Live In Spring 2019

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Meal Plan for Living Out?</th>
<th>Cost/ Semester</th>
<th>Other Info</th>
<th>Live in Requirement?</th>
<th># Semesters/ Years (at least)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Chi Omega</td>
<td>Yes</td>
<td>$1,615</td>
<td>Yes</td>
<td>Year</td>
<td></td>
</tr>
<tr>
<td>Alpha Epsilon Phi</td>
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<td>$2,700 TBD</td>
<td>Yes</td>
<td>One Semester/ Senior Year</td>
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<tr>
<td>Alpha Gamma Delta</td>
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<td>$2,590</td>
<td>Yes</td>
<td></td>
<td></td>
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<tr>
<td>Alpha Phi</td>
<td>No</td>
<td>NA</td>
<td>If Necessary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alpha Xi Delta</td>
<td>No</td>
<td>NA</td>
<td>Yes</td>
<td>Year</td>
<td></td>
</tr>
<tr>
<td>Delta Delta Delta</td>
<td>Yes</td>
<td>$3 lunch/ $5 dinner</td>
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<td>Year</td>
<td></td>
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<td>Delta Gamma</td>
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<td>$873</td>
<td>Yes</td>
<td>Year</td>
<td></td>
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<tr>
<td>Delta Phi Epsilon</td>
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<td>$100</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Gamma Phi Beta</td>
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<td>Depends on what plan you get</td>
<td>No</td>
<td></td>
<td></td>
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<tr>
<td>Kappa Alpha Theta</td>
<td>Yes</td>
<td>Included in dues</td>
<td>No</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kappa Kappa Gamma</td>
<td>Only for those who have already lived in</td>
<td>No</td>
<td>Yes</td>
<td>Full Year</td>
<td></td>
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<tr>
<td>Phi Sigma Sigma</td>
<td>Yes</td>
<td>$990</td>
<td>No</td>
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<tr>
<td>Sigma Delta Tau</td>
<td>Yes</td>
<td>TBD</td>
<td>Yes</td>
<td>2 years, unless otherwise filled</td>
<td></td>
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</tbody>
</table>